

NILESH A. PRADHAN & CO., LLP

Company Secretaries

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
The Members,
Atishay Limited

We Nilesh A. Pradhan & Co., LLP Company Secretaries in practice, have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on April 29, 2025 by the Board of Directors and on June 10, 2025 by the Members of Atishay Limited (hereinafter referred to as 'the Company'), having CIN L70101MH2000PLC192613 and having its registered office at 14/15, Khatau Building, 44 Bank Street, Fort Mumbai- 400001. This certificate is issued under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the year ended March 31, 2026.

Management Responsibility:

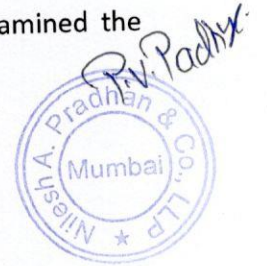
It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Company has implemented Atishay Limited Employee Stocks Option Plan-2020 in accordance with the Regulations and the Special Resolution passed by the members at the General Meeting of the Company held on 23rd December, 2020.

For the purpose of verifying the compliance of the Regulations, we have examined the following:

1. Scheme(s) received from/furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors;



LLP Identity No.AAN-6938
B-201, Pratik Industrial Estate, Near Fortis Hospital, Mulund-Goregaon Link Road, Mumbai- 400078.
☎91 – 9833785809, 7208488061/62 Email: info@napco.in

4. Shareholder's resolutions passed at the General Meeting(s);
5. Minutes of the meetings of the Nomination & Remuneration Committee;
7. Detailed terms and conditions of the scheme as approved by Nomination & Remuneration Committee;
8. Disclosure by the Board of Directors;
9. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;
10. Other relevant document/ filing/ records/ information such circular resolutions passed, in-principal approval received from Stock Exchanges as sought and made available to us and the explanations provided by the Company.

Certification:

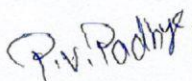

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its Officers, we certify that the Company has implemented the Atishay Limited Employee Stocks Option Plan-2020 in accordance with the applicable provisions of the Regulations and Resolution of the Company passed in the General Meeting.

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the aforesaid applicable relevant Regulations.

Place: Mumbai
Date: April 24, 2026

For Nilesh A. Pradhan & Co., LLP
Company Secretaries

Prajakta V. Padhye

Partner

FCS No: 7478

CP No: 7891

PR No: 1908/2022

UDIN: F007478H000189572